

Assessment of Career Pathways Elements

Career Pathways Focus Area	
Sector Identification and Employer Engagement Industry sectors for career pathways are selected through labor market information and engagement with local/regional employers who identify high-growth, high-demand occupations and the skills, education/training, and credentials required to succeed in them. Employers provide a broad range of work-based learning experiences for students and faculty.	
<i>Select the response that best indicates your institution's current status.</i>	Example of Success or Challenge
<input type="checkbox"/> We're doing this well.	If you selected "we're doing this well," please provide an example of success.
<input type="checkbox"/> We could improve upon this.	If you selected "we could improve upon this," please describe a current challenge or barrier to implementation.

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Sector Identification/Employer Engagement Discussion Questions/Considerations:

- 1. Has an inventory/survey of the economic development and labor market needs of the community been conducted?*
- 2. Have local/regional employers validated this labor market data and identified high-growth, high-demand occupations and the skills, education/training, and credentials required to succeed in them?*
- 3. Have existing programs aligned to the identified high-growth career pathways been identified, or will new programs need to be designed to meet the workforce needs of the community?*
- 4. Will the career pathway accommodate multiple entry and exit points that are aligned to credential attainment?*
- 5. Are employer advisory committees in place to support all career pathways programs, either individually or across a sector to avoid duplication, or to facilitate coordination between secondary and postsecondary faculty and employer committees?*

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6. *Are the committees employer-led?*
7. *Are employers regularly engaged in curriculum review and revision?*
8. *Is the committee evaluating both the secondary and postsecondary curriculum in the pathway?*
9. *Have local employers identified which credentials they value for occupations in selected career pathways?*
10. *What type of work-based learning experiences are employers providing? Mentoring? Job-shadowing? Guest speakers? Internships? Teacher Externships?*