

Assessment of Career Pathways Elements

Career Pathways Focus Area	
Program Design and Delivery	
Career pathway programs provide a clear sequence of courses spanning secondary and postsecondary education that result in credentials that meet the skill needs of high-demand industries. Career pathways are developed, implemented, and maintained by partnerships involving educators, employers, and community leaders.	
<i>Select the response that best indicates your institution's current status.</i>	Example of Success or Challenge
<input type="checkbox"/> We're doing this well.	If you selected "we're doing this well," please provide an example of success.
<input type="checkbox"/> We could improve upon this.	If you selected "we could improve upon this," please describe a current challenge or barrier to implementation.

Assessment of Career Pathways Elements

Program Design and Delivery Discussion Questions/Considerations:

1. *Has the curriculum been built upon standards (academic, technical, employability) in a chosen career pathway?*
2. *Does the curriculum meet both high school standardized testing and exit requirements and postsecondary entry and placement requirements?*
3. *Are there overlaps or gaps when comparing curriculum standards to existing courses?*
4. *Does the curriculum plan provide opportunities to earn college credit through dual/concurrent enrollment or articulation agreements?*
5. *Does the pathway result in industry validated credentials at multiple exit points?*
6. *Have Bridge programs been identified and/or developed for adult students, as applicable to the learners your institution serves?*
7. *Is teaching done contextually (in the context of how academic concepts are applied in the real world)?*

Assessment of Career Pathways Elements

8. *Have instructors been provided training to support contextualization?*
9. *Are there opportunities for horizontal (across disciplines) and vertical (between secondary and postsecondary) teaming for educators within a particular pathway?*
10. *Do all learners develop a career and education plan?*
11. *Do all pathways provide work-based learning opportunities for students?*
12. *Do counselors or career advisors receive professional development that includes connections with business/industry and current labor market and economic development data?*
13. *Are student services such as tutoring, career counseling, and access to case management (including child care and transportation for adult learners), financial aid, and job placement available?*