

# Assessment of Career Pathways Elements

Career Pathways Focus Area	
<b>Funding</b> Identification of costs, funding sources, and procedures for developing and maintaining a local career pathways system and programming.	
<i>Select the response that best indicates your institution's current status.</i>	<b>Example of Success or Challenge</b>
<input type="checkbox"/> We're doing this well.	If you selected "we're doing this well," please provide an example of success.
<input type="checkbox"/> We could improve upon this.	If you selected "we could improve upon this," please describe a current challenge or barrier to implementation.

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### **Funding** Discussion Questions/Considerations:

- 1. Have all costs associated with developing a local career pathways system been identified?*
- 2. Has adequate funding has been secured to support career pathways partnering and program development efforts?*
- 3. Is a plan in place for institutionalizing support of career pathways programs once they mature beyond the pilot stage?*

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<b>Career Pathways Focus Area</b>	
<b>Policy and Program Alignment</b>	
Policies are in place to facilitate career pathways program development and implementation across secondary and postsecondary education as well as with the local workforce system.	
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<b>Evaluation</b> Measure performance outcomes to ensure continuous improvement.	
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<input type="checkbox"/> We're doing this well.	If you selected "we're doing this well," please provide an example of success.
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### Evaluation Discussion Questions/Considerations:

- 1. Does the partnership draw upon education data (secondary & postsecondary), labor market trends, economic and community data for planning purposes?*
- 2. Have the types of data currently being collected been identified?*
- 3. Have additional data needs been identified with a plan for collection?*
- 4. Has a process been established for collecting and sharing performance data to establish participant outcomes, evaluate program success, and continuously improve the effectiveness of the programs that form the career pathways system?*
- 5. Is there a plan to recognize success?*

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<b>Career Pathways Focus Area</b>	
<b>Communication</b>	
<b>Public support for career pathways is built through ongoing public relations and communications efforts that provide consistent messages about career pathways benefits across diverse audiences in the community.</b>	
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<input type="checkbox"/> We could improve upon this.	If you selected "We could improve upon this," please describe a current challenge or barrier to implementation.

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## References:

Thriving in Challenging Times: Connecting Education to Economic Development Through Career Pathways, Career Pathways Checklist. Institute for a Competitive Workforce and National Career Pathways Network. (2012) [www.ncpn.info](http://www.ncpn.info)

Career Pathways Toolkit, Six Key Elements Readiness Assessment Tool. Social Policy Research Associates. Commissioned by the U.S. Department of Labor. (2011) <https://learnwork.workforce3one.org/view/2001135442016073646/info>

Moving Pathways Forward Technical Assistance Model. U.S. Department of Education Office of Career, Technical and Adult Education. <http://lincs.ed.gov/programs/movingpathways>